Change is hard. Whether it’s wanted or needed, timely or delayed, one or one of many, it is hard. This year, 2018, is one of changes—some timely, some delayed, some we feel prepared for, some not so much. The changes coming to the cancer registry are needed but so many all at once is hard.

AJCC TNM Stage compatible with the eighth edition is one of those changes. It is a delayed change, some would say untimely, and some would say it’s one we’re ill-prepared for. Some are fighting it, some are resigned to it, some are embracing it. Seeing all the talk on social media, I would like to shed some light on it.

AJCC TNM Stage is set by physicians for physicians to classify cancers anatomically and, now, biologically. Its primary purpose is to help physicians plan the most appropriate course of action for patients at diagnosis and throughout the course of their disease. This stage system is used not only in the United States but also globally, with input from the UICC.

AJCC TNM Stage is also used by the surveillance industry, which includes hospital cancer registries; state, regional, national, and, yes, international cancer registries; epidemiologists; and researchers. Cancer registrars and other interested professionals contributed to the research and development of the staging and the manual.

The manual was developed by subject matter experts, physicians, healthcare professionals, and cancer registrars. Each chapter was written and reviewed by committed professionals who donated their knowledge and time. An editorial board of highly trained cancer specialists scoured the manual again and again. Despite everyone’s best intentions and hard work, once the manual went into evaluation and was used by hundreds, if not thousands, of other healthcare professionals, discrepancies and errors came to light. In an attempt to provide the most correct information, errata were developed so that cancer patients continued to receive the best staging possible.

All changes in the AJCC TNM Manual, Eighth Edition, are based on validated levels of evidence. With technology and medicine changing at the speed of light, new levels of evidence are sometimes so compelling that they warrant immediate change. That is what happened to chapter 48, “Breast.”

Shortly after the eighth edition was released to print, the data on multi-gene panels reached the levels of evidence for inclusion. Rather than waiting for a future edition, the subject matter experts decided to build multi-gene panels into the staging formula. (Yes, there were other changes based on errata but the addition of multi-gene panels was based on levels of evidence.) Additionally, there are two different staging algorithms for breast stage. One includes site-specific diagnostic information (SSDI); one does not. These two algorithms are in place because many underdeveloped countries do not have the medical structure to run many of the tests needed for these SSDI.

Institutions and individuals who purchased the original printing of the eighth edition are quite disappointed that replacement manuals are not being provided. One option is to print out replacement pages and the breast chapter and somehow manage with that. Certainly, this is not an ideal situation, and the AJCC is aware that this is not ideal. Unfortunately, this was the best workaround available in light of the fact that the publisher would not replace manuals. Individuals and

Continued on page 4
Dear Colleagues;

It has been such an honor to have served the past 4 years as your Editor of The Connection, and nearly 4 years before as part of the Editorial Advisory Board. What an adventure it has been to participate in such a meaningful part of NCRA. It has been a privilege to have met many of you in person and through email. This journey offered much interaction with fantastic staff, leadership and authors that provided valuable information to enhance our education and knowledge for our profession. I will truly miss all aspects of this journey.

But, now it is time to offer someone else this wonderful opportunity to serve as your editor.

I wish to thank the Editorial Advisory Board for their diligent assistance in producing our newsletters. Thank you to all the great leadership, committee members, authors; without them, we could not have a successful newsletter. Thank you NCRA for allowing me to serve in these positions.

Before many of you venture into the Big Easy to have a wonderful time networking and a full learning experience, please take time to read this informative spring issue of The Connection. As always it is full of valuable information by our knowledgeable authors. Check out the tremendous list of new members. Maybe you will meet at conference; say hello and offer guidance where necessary; we were all new members at one time. This is just ‘so long’, not ‘goodbye’. Wishing you all the best,

Sherry Giberti, CTR
Editor, The Connection

The Connection is the official newsletter of the National Cancer Registrars Association.

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http://www.ncra-usa.org

Article Submission Requirements
1. Articles should pertain to newsworthy events affecting members of NCRA, including education, certification and articles of interest to the entire membership of NCRA. Also intended for inclusion are business matters of NCRA. Scientific articles are not appropriate for The Connection and should be submitted to NCRA’s Journal of Registry Management.

2. Articles should be submitted by email to NCRA.
3. The document should be formatted to include any text boxes or graphic art; this will be included in the publication if possible.
4. The NCRA Editorial Advisory Board of The Connection reserves the right to refuse publication of any article that is not appropriate. The NCRA Editorial Advisory Board will review the article and the editor will notify the author of any changes before the publication.

The deadlines for article submission:
June 15, 2018 (summer issue)
September 14, 2018 (fall issue)

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SPRING | 2018

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Editor, The Connection

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Sherry Giberti, CTR
Editor, The Connection
Change is Inevitable

This is my final Connection article as your president. This year has been a great experience, a very educational and rewarding journey in my career. It’s been an honor to work with the NCRA Board of Directors, committees, liaison members, task forces, and NCRA staff. I’m thankful for the opportunity to serve as your president this past year, representing the membership and the organization at large.

I would like to close my journey of success by discussing change and why it’s important in the cancer surveillance community as we prepare for 2018 implementations.

Progress is impossible without change. In the cancer registry profession updates to the coding guidelines change every 3 to 5 years to help us collect and analyze cancer data more effectively. This year is no different: We must embrace the changes coming our way. The updates will certainly present many initial challenges, but it’s important to remember that the underlying purpose is to further refine cancer data collection, resulting in more positive outcomes. As registrars, we are in a position to lead change, support national initiatives, and provide data that’s vital to patients and saves lives.

The regulatory modifications stemming from the AJCC Cancer Staging Manual, 8th Edition will focus on prognostic and anatomic staging. The new manual is dedicated to cancer registrars in recognition of our commitment to recording staging data vital to cancer care and patient outcomes. The national standard setters have collaborated to implement 2018 data gathering requirements to help improve access to real-time data, and support precision medicine and cancer research. In addition, the revisions will help advance the monitoring of disease prevention, treatments, and outcomes. The modifications to data items are essential and will ultimately benefit cancer patients.

Please use all the tools and resources available to help you correctly interpret and implement the new guidelines. You can visit the NAACCR website at www.naaccr.org for a complete list of 2018 implementations and timelines, and refer to the CoC, AJCC, and SEER websites for additional information. Your state central registry is also an excellent resource for information on 2018 changes for reporting cancer incidence. Additionally, I encourage you to participate in educational webinars being offered by NCRA and NAACCR that address the changes. Sometimes the best resources are our peers—so why not coordinate a monthly Lunch & Learn about new data items with your colleagues? Be sure to share the new rules and coding guidelines—and the ways in which they will impact state reporting of cancer incidence—with your cancer committee.

We have a great educational program planned for this year’s annual conference. I look forward to welcoming all of you at the 44th NCRA Annual Educational Conference, focusing on innovation through education and networking.

“To improve is to change; to be perfect is to change often.”

—Winston Churchill
institutions may choose to purchase the revised edition when it becomes available. (At the writing of this article, the revised printing is not available.)

AJCC TNM users are requesting electronic manuals. This remains under development. The extent of revision for this edition has delayed this process, but it will happen. An electronic publication involves much more than typing the manual in Microsoft Word. An electronic publisher must be found who will accept this manual; the manual then must be formatted to fit the publisher's specifications. A fee structure for the electronic manual must be determined based on requirements set by the publisher and what the market will accept. All this takes time and effort.

There have been complaints of “no education.” Education is actually being provided by a number of organizations. The AJCC is developing educational programs for registrars as well as for physicians, and invites cancer registrars to take its Physician to Physician Stage Training. Additionally, registrars and facilities can provide the Physician to Physician Stage Training to their medical staff. NCRA is providing a whole day of staging instruction at the 44th Annual Educational Conference in May. There will undoubtably be local, state, and regional trainings put on by the state registries with the backing of NPCR. And let us not forget NAACCR—it provides top-notch education, as well.

Take the time to educate yourself, as well. Read Chapter 1 to learn the basics of using the eighth edition staging guidelines, and Chapter 2 if you are concerned about the quality of the manual and how it was developed. Become familiar with the staging criteria for the cancer diagnoses seen most often at your facility. Know which staging criteria have changed, and which have not.

Is the change from seventh edition to eighth hard? You bet it is. Will it take time to learn? You bet it will. Will this provide better outcomes for patients diagnosed with cancer? It will. Will it provide better data to base future treatment on? It will.

I challenge each and every CTR, CTR in training, and future CTR to embrace the challenge to learn, to grow and to someday know that you have made a difference because you were a CTR who learned to change.
Available Online: NCRA’s Eighth Edition Training

NCRA has prepared a special catalog on its Center for Cancer Registry Education website to help registrars prepare for the eighth edition of the AJCC cancer staging system. Go to www.CancerRegistryEducation.org/8edition to get started.

The catalog includes sessions from the 2017 Annual Educational Conference that focused on the eighth edition. These sessions have been archived as learning modules and include “Highlights of AJCC Cancer Staging Manual, Eighth Edition, Staging Rules” and “Implications for Cancer Registrars,” along with five site-specific sessions presented by authors or editors of important chapters in the new manual. The sites include breast, head & neck, melanoma, soft tissue sarcoma, and thyroid.

In addition to the conference sessions, NCRA’s popular eight-part webinar series in fall 2017 focused solely on the eighth edition. These webinars were archived and are also now available as learning modules. In the webinars, eminent physicians in the field of cancer treatment and research explain the eighth edition changes for the following critical sites: breast, lung, melanoma, neuroendocrine tumors, oropharyngeal, pancreas, prostate, and thyroid and parathyroid.

NCRA invites all registrars to visit the special eighth edition webpage at www.CancerRegistryEducation.org/8edition. Questions? Email Mary Maul at mmaul@ncra-usa.org or call (703) 299-6640 ext. 314.

Change Management Board Update

JENNIE JONES, BS, CHDA, CTR | CHANGE MANAGEMENT BOARD LIAISON

While registrars across the country continue to diligently key in on implementations for 2018, the Change Management Board is finally able to take a few breaths and focus on the changes as well. As you can imagine, they have worked very hard over the past few years collaborating on the proposed changes for 2018. We can all breathe a sigh of relief that no significant changes lie on the horizon for 2019.

As a reminder, any member of the cancer surveillance community can suggest a change but it will need to be endorsed and submitted by one or more of the North American standard-setting organizations via a Request for Change (RFC) form, which can be found on the NAACCR website. The Change Management Board is tasked with reviewing and evaluating all proposals. It can also request a feasibility study to assess availability and quality of the data. For more information about the process, please visit www.naaccr.org/data-standards-data-dictionary/#changelister.

I very much appreciate the efforts made by the Change Management Board to tirelessly review and analyze all proposals for the betterment of cancer registry data. This multidisciplinary approach across standard-setting organizations and subject matter experts shows the great lengths taken to ensure collected data is validated and meaningful—so that it can accurately inform state and national statistics and standards of care.

Kudos to all of the exceptional registrars who go above and beyond to adapt to the 2018 implementations and continue to provide high-quality of data. It is because of you that our patients have hope! Thank you for all you do each and every day.
Membership in NCRA can be life changing. You may initially join for the training and discounts on testing. However, after passing the CTR exam, you’ll find that your membership offers even more benefits: discounts on conference fees and CEs, professional liability insurance, additional training materials, and access to a job directory. Most important, NCRA membership confirms to potential and current employers that you’re a CTR in good standing and current in education requirements. I had to ask for this confirmation recently; it’s good to know NCRA had my back!

After joining NCRA, you’ll find places to connect and share information with colleagues, like NCRA’s Facebook page and LinkedIn groups. You’ll also be able to meet other registrars at NCRA’s annual conferences. Volunteers are needed for many positions during the conference—there’s something for everyone who wants to start participating at an entry level!

If you’re ready to commit a little more time, consider joining a committee that fits your career-related interests. As you work with the committee, you’ll learn how it supports NCRA’s overall mission. After a few years of participating and learning, you may decide to step up and apply to be a committee chair. These two-year positions are appointed by the NCRA Board and provide the opportunity to learn even more about our organization.

After you complete your service for your chair position, you may choose to move to another committee. Or you may decide to run for any of the positions that are open that year. Each position you hold will increase your knowledge of NCRA. Eventually, a position on the Board may interest you, even president!

Do you have a desire to help lead this wonderful organization? NCRA needs you! Join, participate, and learn all you can now so that you’ll be ready to guide us in the near future.

CHARLOTTE TERBOT, CTR | CHAIR, MEMBERSHIP COMMITTEE

Join, Learn, Participate, Lead

NCRA’s 44th Annual Educational Conference

MAY 20-23, 2018
New Orleans, LA

LEARN MORE AT www.ncra-usa.org/conference!
Advocacy and Technical Practice Directors (ATPDs)

NCRA sincerely cares about the thoughts and opinions of all persons, both CTRs and CTR students. Do **YOU** know how easy it is to be heard? NCRA provides an open and direct way to communicate with the Advocacy and Technical Practice Directors (ATPDs), through **Raise Your Voice**. The **Raise Your Voice** feature on NCRA's website continues to prove to be an effective way to send your concerns to leadership and to the attention of the Board of Directors.

ATPDs serve as the liaisons between members and NCRA on matters of advocacy and technical practice. There are four categories: **external, internal, legislative, and regulatory**.

- **External** is a policy or a procedure of a standard-setting organization or other agency (not NCRA).
- **Internal** is an NCRA policy or procedure.
- **Legislative** describes issues that are a state or federal initiative or action tied to congress or state legislature.
- **Regulatory** describes issues that are a state or federal law tied to regulatory enforcement by a state or federal agency.


**ATPD-Eastern**

*Vanessa Stinson, BS, CTR*

E-mail: eastern@ncra-usa.org


**ATPD-West**

*Kelli Aimar, BS, CTR*

E-mail: western@ncra-usa.org

West Region: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming, Alberta, British Columbia, Yukon, Middle East, Asia, Australia

**ATPD-Midwest**

*Maria Teresa Ramirez, BS, CTR*

E-mail: midwestern@ncra-usa.org

Midwest Region: Alabama, Arkansas, Kansas, Kentucky, Illinois, Indiana, Iowa, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Tennessee, Texas, Wisconsin, Manitoba, Northwest Territories, Saskatchewan, Mexico, Central America, South America

Bring an issue forward by completing a **Raise Your Voice Questionnaire Form** or contacting your ATPD.
The Finance Committee works with the NCRA executive director, staff, and volunteer leadership to complete the budgeting process. This is no small task, as NCRA has numerous volunteer leaders serving as Board members, committee chairs, and liaisons to external organizations—all working to keep our organization strong and help us meet the goals of our Strategic Management Plan.

Every fall, each NCRA volunteer leader submits a program plan that addresses their budgetary needs for the following year. Program plans outline activities the committees or liaisons would like to accomplish, and include anticipated costs for conference calls, in-person meetings, travel, and other activities. Planned activities are usually defined by the Presidential Charges or by the Strategic Management Plan.

Once program plans are submitted to NCRA, they are assigned to specific NCRA staff members who work with the individual chair or liaison to finalize the plan. During the review process, the NCRA staff member helps determine final costs as well as any income the activities are expected to generate. They’ll also ensure the plan includes all required activities. The plans are given to the NCRA executive director, who then completes a draft budget.

At the winter Finance Committee meeting, the Finance Committee and the executive director review the draft budget, make any recommended changes, and finalize it. The treasurer then presents the budget to the Board for approval.

The Finance Committee reviewed and finalized the draft 2018 budget at the winter Finance Committee meeting, and the NCRA Board of Directors approved it on January 19, 2018.
Registrars in Action

**NPCR Program: Tennessee Cancer Registry and Dr. Martin Whiteside, DC, PhD, MSPH**

**Initiative:** The Effect of Health Insurance Status on the Treatment and Outcomes of Patients with Colorectal Cancer

**Introduction:** Uninsured and underinsured cancer patients often have delayed diagnosis and inferior outcomes. As healthcare reform proceeds in the U.S., this disparity may gain increasing importance. The objective was to investigate the impact of health insurance status on the presentation, treatment, and survival among colorectal cancer (CRC) patients.

**Methods:** A total of 10,692 patients diagnosed with CRC between 2004 and 2008 identified from the Tennessee Cancer Registry (TCR) were stratified into five groups: private, Medicare, military, Medicaid, and uninsured. Multivariable regression models were constructed to test the association of insurance with receipt of recommended adjuvant therapy and overall survival (OS).

**Results:** Uninsured and Medicaid patients were more often African American (AA) and presented with higher stage tumors (P<0.001). Medicare patients were less likely to receive recommended adjuvant therapy (OR 0.54). Lack of insurance, Medicaid, and failure to receive recommended adjuvant therapy were independently associated with worse OS (*Journal of Surgical Oncology* 2014; 110:227–232).

**Conclusion:** Although uninsured and Medicaid patients receive recommended adjuvant therapy comparable to other patients, they present with later stage disease and have a worse OS. Future studies are needed to better explain these disparities, especially in the light of changing healthcare climate in the U.S.

**Tennessee Cancer Registry Internship Program:** Lack of sufficiently trained staff in the epidemiological sciences has been a significant challenge for the TCR. To compensate, the TCR collaborates with local colleges and universities, enabling TCR staff to dramatically improve the use of collected cancer data for surveillance purposes.

This particular study was completed by a Vanderbilt University Medical Center surgical fellow doing MPH practicum training at the Tennessee Department of Health.

TCR hosts interns, approximately five per year, from various Tennessee colleges and universities. The staff works with Bruce Behringer, Deputy Commissioner for Continuous Improvement, Tennessee Department of Health, to strengthen the internship program on a continual basis.

The *Registrars in Action* column highlights the impact cancer registrars have on public health. Cancer registrars collect standardized data to submit to Central Cancer Registries (CCRs), and these data are then submitted to the National Program of Cancer Registries (NPCR). CDC funds 45 states, the District of Columbia, and two US territories. The CDC’s Cancer Surveillance Branch is home to NPCR, which was established by the Cancer Registries Amendment Act, a law Congress enacted in 1992. As a result, cancer is the only reportable chronic disease, therefore allowing CDC to disseminate accurate national incidence data. By understanding the burden of cancer, public health organizations, including CDC, can create programs and interventions for prevention and early detection.

CDC highlights the difference data is making through various “Success Stories.” Visit the Web site ([http://www.cdc.gov/cancer/npcr/success/index.htm](http://www.cdc.gov/cancer/npcr/success/index.htm)) to read synopses of important data-driven projects happening across the United States. If you work at a hospital registry and have a success story to share, please send to Peggy Meehan at pmeehan@ncra-usa.org.
Join NCRA on Social Media!

ANDREA SIPIN, MS, CPHI, CTR | CHAIR, SOCIAL MEDIA COMMITTEE

The Social Media Committee is encouraging members to get involved on NCRA’s social media platforms. Over 2,500 members participate in NCRA’s members-only group on Facebook. If you haven’t yet joined, please do so. It’s a great way to share information with your cancer registry colleagues and keep up-to-date on industry news.

The members-only Facebook page is a wonderful place to acknowledge CTRs, so please feel free to spotlight colleagues and the work they do. Also, we invite you to post cancer-related research articles that would be of interest to other registrars. We’re always looking for stories about how cancer data are used to improve public health, so definitely share any you come across. Many current members of the group page already do post these types of stories, but we’d love to see more. The committee can tell by the positive comments and large number of “likes” on these posts that members appreciate seeing their data in action.

Don’t forget to post details about your events. For example, if your registry is highlighting one of the many cancer awareness months, let the group page know what you’re doing and include pictures. The Social Media Committee is preparing a master calendar of such events and plans to post as well.

We also like to see information about your state association meetings and regional conferences.

Since almost half of NCRA’s membership belongs to the group page, we know many of you are comfortable with social media. We also know others aren’t as seasoned and may be intimidated by this form of communication. We encourage you to try it. Think of social media as just another way to participate in the cancer registry community. Need help getting started? Email Peggy Meehan at pmeehan@ncra-usa.org.

JOIN NCRA’S MEMBERS-ONLY GROUP ON FACEBOOK!

Getting started is easy:

**Step 1:** Go to [www.ncra-usa.org/FBMemberGroup](http://www.ncra-usa.org/FBMemberGroup)

**Step 2:** Click **Join Group**.

This is a members-only page, so NCRA approves all “join” requests. Please allow five business days for approval.

Note: If the name associated with your personal Facebook page is different than the name associated with your NCRA member record, NCRA will not be able to confirm your membership. As a result, NCRA will deny the “join” request. If you think this might happen, please email info@ncra-usa.org for assistance.
FILLING IMMEDIATE POSITIONS
STOP BY BOOTH #19 | APPLY AT CHAMPScstrjobs.com

Join a team of cancer information specialists who improve patient care by delivering and transforming high-quality cancer data into actionable information for clients across the country.
Executive Summary

The Executive Summary for NCRA's Council on Certification Role Delineation Study of the cancer registry profession is now available. In this study, qualitative and quantitative methods aligned with best practices in the testing industry were employed to conduct a role delineation of cancer registry professionals. The domains of practice and associated tasks performed by cancer registry professionals across the range of registry roles were identified and validated, as were the knowledge bases that cancer registry professionals use to perform specific tasks. Details of the examination updates were published in the fall 2017 newsletter.

Read the Executive Summary at http://www.ncra-usa.org/RoleDelineation

35th Anniversary

The Certified Tumor Registrar (CTR®) credential marks a milestone in 2018—its 35th anniversary! This nationally recognized credential sets the standard for professional excellence in the cancer registry field, and it’s widely used in the recruitment and retention of registry personnel. In the past 35 years, more than 7,000 individuals have attained the CTR credential, and more than 5,200 are currently maintaining it.

NCRA applauds all CTRs on their achievement in attaining this important credential. NCRA will commemorate the CTR credential’s 35th anniversary at its 2018 Annual Educational Conference in New Orleans.

Read more at http://www.ncra-usa.org/Certification/Anniversary

You Spoke. We Listened!

Introducing NCRA’s New Member Benefit: A Professional Liability Insurance Program

- Low rates and exclusive member discounts.
- Immediate access to proof-of-coverage and policy documents (upon approval).
- Comprehensive insurance coverage of $1,000,000/$6,000,000.
- Offered by CPH & Associates, a leading provider of Professional Liability Insurance.

Learn more at www.ncra-usa.org/PLInsurance
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Dominika Afanou ..................... Avon, IN
Aqeela Ahmed .......................... Ellicott City, MD
Esraa Al-Abbadi ....................... Doha, Qatar
Zuhur Al-Khayyat ..................... Jeddah, Western Region, Saudia Arabia
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Caress Alexander ..................... Mobile, AL
Hyder Ali ............................... Brooklyn, NY
Kelly Archer ........................... Providence, RI
Holly Atchison ......................... Mt. Vernon, IL
Misty Avila .............................. Hawthorne, CA
Meta Awuah-Offei .................... Rolla, MO
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Emibrianna Ball ....................... Forest, MS
Kate Barbee ............................ Springfield, OR
Marissa Barnett ....................... Benton, ME
Brenda Barron ......................... Oak Lawn, IL
Paige Bennish .......................... South Elgin, IL
Alicia Bogan ............................ Hollywood, MD
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Rebecca Bowen ....................... Dayton, OH
Heather Bowen ....................... Fond Du Lac, WI
Staci Bradley Mack .................. Moncks Corner, SC
Anna Brewer .......................... New Orleans, LA
Angela Brooks ......................... Clinton, MS
Jeanette Brown ....................... Germantown, TN
Colton Brown ......................... Jacksonville, AL
Kevin Brown ......................... Newberry, FL
Ramona Brown ........................ Phoenix, AZ
Albirdia Brown ....................... Ashland, MS
Catherine Bruton ..................... Greenwood, MO
Whitney Bryant ....................... Dresden, TN
Jene Bryant ............................. Myrtle Beach, SC
Abir Buhawia ........................... Detroit, MI
Carolyn Callaghan ................... Seattle, WA
Stephanie Chahir ..................... Neenah, WI
Hui Min Stephanie Chen ............ Singapore
Elizabeth Chin ......................... Oakbrook Terrace, IL
Sharon Clevenger ..................... Largo, FL
Lisa Cline ............................... Grain Valley, MO
Marcie Collier .......................... Blythewood, SC
Stacey Coltrain ....................... Lansing, MI
Amelia Conner ......................... Muskego, WI
Marianne Counterman ............... Black, WI
Samantha Cox ......................... Laurinburg, NC
Melissa Cromer ....................... Somerset, KY
Paula Crvich ........................... Rural Retreat, VA
Stephanie Cumbie ................... Liberty, NC
Ava Dacka ............................... Arlington Heights, IL
Angela Davis .......................... Lena, MS
Aymara De la Rua Fernandez ... Miami, FL
Brandy Dirks ......................... St. Louis, MO
Kerry-Ann Dixon ...................... Burlington, NC
Katherine Donaldson ................. Casselberry, FL
Adrienne Donohue ..................... Framingham, MA
Charity Dossett ...................... Grand Prairie, TX
Frances Doyle ......................... Amherst, NH
Jade Dunlap ............................ Bremerton, WA

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Traci Faheem .............................. Cincinnati, OH
Tracy Faust ................................. Austin, TX
Kimberly Feeney ............................... Severna Park, MD
Jessica Freeman ............................. Bethany, OK
Madison Friedman ............................. Ridgewood, NJ
Rafael Gani ................................... Doha, Qatar
Lisa Garcia ................................. Providence, RI
Virginia Garza .............................. Wapato, WA
Cheri Gaston ................................. Albuquerque, NM
Sobha George ............................... Houston, TX
Lillian Gonzales .............................. Albuquerque, NM
Michael Gray ............................... Charleston, WV
Lourdes Guerrero .......................... Brooklyn, NY
Matthew Guse .............................. Watervliet, NY
Donna Hall ................................... Sunbury, PA
Erin Hammell ............................... Lake City, MN
Nichelle Head ............................... Atlanta, GA
Theresa Hefty ............................... Mount Horeb, WI
Dana Hess ..................................... Deltona, FL
Caroline Hood .............................. Vancouver, WA
Johnnie Hudson ............................. Tarrytown, NY
Tracy Hurley ................................. Grand Island, NY
Mae Isidrisis Monte .......................... Saint Petersburg, FL
Iva Jackson ................................. Waynesboro, VA
David Jackson .............................. San Diego, CA
Jacqueline Johnson .......................... Macomb, MI
Lindsey Jones ............................... Houston, TX
Kembo Kang ................................. Seattle, WA
Susannah Kassler ............................ Columbia, SC
Amber Keszler ............................... Fargo, ND

Cristal King ................................. Willmar, MN
Laura Kuh ................................. Oak Forest, IL
Kerri LaScala ............................... Ballston Lake, NY
Christina Latta .............................. Valdosta, GA
Joleen Law ................................. Santa Barbara, CA
Colette Lee ................................. Castro Valley, CA
Mirand Library ............................. Buffalo, NY
Amanda Lorentzen .......................... Rockport, ME
Janae Lott ................................. Newberry, FL
Maria Loyola ............................... Port Saint Lucie, FL
Guadalupe Loza ............................. Chicago, IL
Allison Lux ................................. Little Rock, AR
Kavitha Madishetty .......................... Austin, TX
Cheryl Malcolm ............................. Charleston, SC
Vickey Maples ............................... Metairie, LA
Sylvia Marcoe ............................... Pittsville, WI
Amy Marquardt ............................. Lansing, MI
Kathryn Marry ............................. Battle Creek, MI
Jessica Martin .............................. Ormond Beach, FL
Renae Mata ................................. Comstock Park, MI
Claudia McCalla ............................ Mobile, AL
Patrick McNeillie .......................... Greenwich, CT
Elizabeth Mensch ........................... Kasilof, AK
Melissa Meyer .............................. Tulsa, OK
Karla Millan ................................. Edinburg, TX
Karen Miller ................................. Flushing, MI
Carolyn Miller ............................. Robinson Creek, KY
Sharon Murphy ............................. Charleston, SC
Mary Myers ................................. Peoria, IL

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WELCOME TO THE NEW MEMBERS WHO JOINED (JANUARY–MARCH, 2018)

Angelica Nelson ......................... Rancho Mirage, CA
Deanna Oates .......................... Lexington, NC
Erica Oliver .............................. Warner Robins, GA
Renea Oller ............................... Pana, IL
Kerry Osborne ........................... New Market, TN
Carrie Overton ............................ Paducah, KY
Michele Palombo ......................... Long Beach, CA
Michele Penney .............................. Saugus, MA
Christina Plaisance ........................ Temple, TX
Rebecca Rader .............................. Danville, IN
Chandrika Rao .............................. Raleigh, NC
Rebecca Reed .............................. Bettendorf, IA
Alena Rodgers .............................. Dover, PA
Deanna Rodriguez ...................... Helotes, TX
Lilia Romanes ......................... Princeton, TX
Donna Rose .............................. Charlestown, RI
Griselda Rubio ......................... Laredo, TX
Trudy Ryder ............................... Saginaw, MI
Nicole Sanford ......................... Jacksonville, FL
Danielle Sarcona ........................ Centerport, NY
Linda Schepps ............................. North Richland Hills, TX
Andrea Schmitt ......................... Greenville, WI
Teresa Scott .............................. Marinette, WI
Kayla Shaddix ............................ Cambridge, OH
Jennifer Shail ............................ Roanoke, VA
Irina Silva ................................. Indio, CA
Caylie Simon .............................. Indianapolis, IN
Jennifer Slack .............................. Bronx, NY

Dawn Smerbeck .......................... Saunterstown, RI
Whitney Smiley .......................... Lexington, KY
Michae Smith .............................. Charlotte, NC
Tyona Smith .............................. Woodruff, SC
Jill Solli ................................. Avon, OH
Dana Stagner .............................. Daphne, AL
DeAnnette Stanton-Cross ......... Egg Harbor Township, NJ
Jeffrey Steffens .......................... Columbia, MO
Robinette Struckel ..................... Seattle, WA
Donna Sullivan ......................... Florence, SC
Theresa Suslov ............................ Lutz, FL
Steve Tan ................................. Eveleigh, NSW, Australia
Patricia Thompson .................... Austin, TX
Myra Thompson .......................... Troy, NY
Lisset Todd ............................... High Springs, FL
Ivana Vela ................................. Rancho Cordova, CA
Daniel Wagner .......................... Kansas City, MO
Amy Weatherman ...................... Omaha, NE
Gwendolyn Williams ................ Portage, IN
Lashanda Williams ..................... Dallas, TX
Mary Woods .............................. Molalla, OR
Judy Zuercher ............................ Detroit, MI